

# **JOB SATISFACTION LEVEL OF TEACHERS - A SPECIAL EMPHASIS ON REHBAR- e-TALEEM SCHEME OF J&K GOVERNMENT**

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## **ABSTRACT**

The present paper throws attention on the factors influencing the job satisfaction level of the of the ReT teachers. The study is based mainly on the primary data collected from ReT teachers with the help of a well drafted pre tested structured questionnaire. Factor analytical approach has been applied on the responses of 120 ReT teachers to identify the factors, which determine their satisfaction. The study also identified the problems faced by ReT Teachers which included Counterfeit Appointments by the officials, Malpractices adopted by the officials for appointment of ReT teacher, Misinformation by the higher officials for misleading the eligible candidates, Imbalanced deployment of ReTs to different villages by the government officials, Biased eligibility criteria for obtaining the job and Unawareness of the eligibility criteria of age limit.