

## **LEADERSHIP: RETAINING TALENTS**

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### **ABSTRACT**

*“People don’t leave Organizations, They leave Bosses”*

The way you treat people is one of the most important factors that strengthens the organization climate and culture that helps to retain the talent you need to make the organization successful. The primary objective of this paper is to study the use of “LEADERSHIP” as one of the strategic tool in retaining talents within an organization. The multidimensional aspects of leadership are discussed to make understand that a leader can be one of the inspirational sources for motivating employees which may result in retaining talents.