

SKILLS IMPROVEMENT NEEDS OF ACCOUNTING PERSONNEL IN FEDERAL CAPITAL TERRITORY, ABUJA, NIGERIA

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ABSTRACT

The study was to determine the skills improvement needs of accounting personnel. Three (3) research questions and three (3) null hypotheses were asked and tested to know the level of significance which was set at 0.5. The researcher adopted a descriptive survey design for the study. 605 accounting personnel made up the population for the study. However, 242 accounting personnel were determined as the sample size which is 40% proportion of the population. A designed Questionnaire containing forty-four items and a four-point rating scale was used for data collection. The designed questionnaire was Validation by three experts. Cronbach Alpha coefficient was used for the reliability test and it yielded an overall reliability coefficient of 0.92 and 0.95 for skills required and skills performed respectively. The data were generated and analyzed using mean to answer the research questions and t-test statistics to test the hypotheses. Findings revealed in table 1-3 that accounting personnel needs improvement in the cash book, bank reconciliation, and payrolling skills in FCT, Abuja. It was recommended that there should be progressive training and retraining of accounting personnel with adequate skills for meeting the accounting needs in FCT, Abuja.

KEYWORDS: *Accounting Skills, Improvement Needs & Accounting Personnel*

Received: Aug 30 2022; **Accepted:** Sep 18, 2022; **Published:** Oct 26, 2022; **Paper Id:** IJAFMRDEC20223