

A STUDY ON HOLACRACY AND IT'S FEASIBILITY AMONG SHOP FLOOR EMPLOYEES

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ABSTRACT

Holacracy is an system of self-administration which makes everybody to goes about as a sensor for the association. It gives clear courses to transform every one of the boundaries into open doors. The motivation behind endeavor this study is to actually take a look at the practicality of carrying out Holacracy where preferably the order culture is being followed up. Holacracy is an approach to organizing the association by conveying the force of decision making for all representatives which enjoy significant benefits of working with a ton of opportunity in the working environment consequently supporting the viability of the representatives. The information is gathered from both essential and optional information. In essential information, a survey has been outlined and gathered from 120 respondents haphazardly and furthermore alluded books, diaries and sites as optional information. Measurable instruments like Chi-square, one way ANOVA and K.S Test has been utilized and it is presumed that the representatives lean toward holacracy practice which empowers clear assumptions and makes straightforward authority at each level.

KEYWORDS: *Holacracy, self-administration, ordered progression culture, straightforward power, Fesibility, Organisation.*

Received: Dec 02 2022; **Accepted:** Dec 22, 2022; **Published:** Dec 29, 2022; **Paper Id:** IJHRMRDEC20225