

## CAREER PLANNING AND DEVELOPMENT AMONG THE EMPLOYEES OF A PHARMACEUTICAL INDUSTRY, HOSUR

CATHERINE CHISOMO BANDA

*Department of Social Work, Thiruvalluvar University, Sacred Heart College, Tirupattur,  
Vellore District - 635 601, Tamil Nadu, India*

### ABSTRACT

*Career planning is an important for employees' success at work. It is the process by which people choose their own objectives for their professional lives and look for strategies to achieve them. The researcher felt compelled to identify this intention among employees their career planning and development objectives as a result of her interaction with the employees. The universe and sampling, pre-testing, and data collection methodologies were utilized in this study. Statistical techniques like 't'-test, one way ANOVA, Karl Pearson's coefficient of correlation, and other statistical measurements are used to give valid implications by utilizing statistical tools. Finally, solutions were recommended to increase career planning and development such as providing training programme, develop self-management, and developing friendly environment by supporting the employees at workplace.*

**KEYWORDS:** *Career Planning, Skills, Talents, Benefits Of Career Planning.*

**Received:** Aug 22, 2022; **Accepted:** Sep 12, 2022; **Published:** Oct 25, 2022; **Paper Id:** IJHRMRDEC20224