

A STUDY ON PUBLIC SECTOR ENTREPRISES EMPLOYEES' PERCEPTION TOWARDS RECENT CHANGING TRENDS IN EMPLOYEES' RECRUITMENT PRACTICES

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ABSTRACT

Formerly by common perception, a job in a public sector undertaking was considered as most prestigious and highly rewarding both during job tenure - job security and safety and also after retirement of a person by post retirement benefits - Gratuity, Pension, Commutation, Provident Fund and the like. The family of the employee is protected even after his or her demise in any case by certain benefits as Spouse Pension, employment of spouse on compassionate grounds suited to his/her qualifications and competencies and the like. It is observed that in such situations, job security and safety are slowly waning off in the recent past. This study aims to analyze the PSE- Public Sector Enterprises employees' perception towards recent employees' recruitment practices in public sector enterprises in the changing scenario.

KEYWORDS: Public Sector Enterprises, Employees Recruitment, Recruitment Practices, Job Security, Middle Level Managers.

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