EFFECT OF JOB SATISFACTION FACTORS ON EMPLOYEE PERFORMANCE

(A STUDY IN SELECTED PUBLIC SECTOR BANKS IN INDIA)

SUNEET WALIA
Assistant Professor, HR & Marketing, Department of Business Management,
Dr. Hari Singh Gour Central University, Sagar, Madhya Pradesh, India

ABSTRACT

Satisfaction though a subjective term is interpreted objectively by employees for their work and work environment. Human beings have many aspirations for their life, and they strive hard to fulfill those aspirations. Thus organizations need to understand what factors could affect their employees at work. A satisfied employee is said to be a happy employee and a happy employee tends to perform efficiently.

In this research study I endeavored to study the factors affecting Job Satisfaction of bank employees and how do these factors impact their performance. This research paper is a combination of qualitative description and empirical analysis analyzing the effect of job satisfaction factors upon employee performance so that the performance of employee could be effectively managed. This research article explores the intrinsic and extrinsic factors of job satisfaction and comes to a conclusion with the combination of both extrinsic and intrinsic factors impact employee job performance.

KEYWORDS: Performance, Job, Satisfaction, Employee & Attitude

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